

**Leadership Committee  
Web Conference Meeting  
March 20, 2019**

Present: Drs. Chad Leighty, chair, Jill Burns, Mara Catey-Williams, Sarah Herd, Steve Hollar, Amanda Miller, Dr. Mark Thomas and Mr. Doug Bush.

Dr. Leighty called the meeting to order at 7:00pm. The Committee engaged in significant discussion on the following topics:

**2020-21 Vice President Nominations**

(Note: Dr. Burns, a candidate for vice president, recused herself from this portion of the meeting.) Dr. Leighty briefed the group on the fact that there would be a contested election for the 2020-21 Vice President election. While the Leadership Committee could vet candidates and make recommendations to the Board, which in turn could pass a recommendation to the House, the feeling of the Committee was that it should make no recommendation and instead forward both candidates to the Board and House and let the House make the ultimate decision. Generally, the group felt that a contested election was good for the Association. There was discussion that for future elections, campaign guidelines should be developed to establish nomination and campaign timelines and a formal application process.

**Interim Nominating Committee Sunset** – The Interim Nominating Committee, established by Resolution 17/205B, will sunset at the close of this year’s House. The group strongly felt that the Board and Committees needed continued assistance in recruiting and vetting future committee and subcommittee members. Dr. Leighty said that he would communicate his intent to establish a Nominating Subcommittee to continue this task.

**Possible Resolution: Vice President Elect** – A resolution has been drafted that would codify “Vice President Elect” as an additional line officer position. Mr. Bush explained that Vice President Elect was never intended to be an officer position, it was just adopted as the terminology to describe the person who was elected vice president and had not yet assumed the office. The vice president is elected one year in advance to meet with the ADA’s requirement to certify delegates early in the calendar year. Group consensus was that there is not a need to create an additional officer position.

**Possible Resolution: Standing Committees for Peer Review and Well Being** – Members of the Dental Practice Committee have suggested they might seek moving the Peer Review Subcommittee and Well Being Subcommittee outside of the Dental Practice Committee and make them standing committees. It is felt the suggestion is primarily driven by a lack of understanding regarding intent behind consolidation. Group consensus was that is too soon to begin making adjustments to the new committee/subcommittee structure. A goal of this year’s summer leadership retreat will be to better communicate the rationale that drove the new structure.

### **ADA Delegation Nominations**

Dr. Leighty's question, "What would the ideal delegation look like?" spurred significant discussion. Dr. Herd felt that the current delegation is too stagnant and asked if there was way that at least one new delegate could be placed on the delegation each year. Dr. Burns noted that there has been increased diversity, especially with younger dentists. She felt that the opportunities for new delegation members must be balanced with the need for experienced delegation members who had served long enough to establish connections and credibility at the ADA. The Committee concluded that it needs to draft guidelines on ADA delegation campaigns and nominations.

The group also expressed concern about the nomination process. Should there still be a "two nominations per component" limit? Some felt that it was crucial to insure small components have an opportunity for representation. Others felt the most dedicated and qualified members could better be selected via an at large vote. It was noted that more people are waiting until the first session of the House put their name in nomination, which means there is less opportunity for vetting candidates. The group also agreed that there is dissatisfaction with the way the short candidate speeches are given each year at the Open Caucus. There should be a better way of vetting delegation candidates.

Following discussion, the group decided to draft ADA Delegation Campaign Guidelines that would assist candidates and bring increased organization to the nomination process.

### **Other Leadership Opportunities**

The ADA Delegation discussion prompted conversation about other leadership nomination issues. It was felt that the general membership needs more information about ADA leadership opportunities. Dr. Herd reminded the group that a House resolution approved last year was intended to bring more clarity to how the IDA Vice President is nominated and elected. It was agreed that the review of ADA Delegation Campaign Guidelines should be expanded to include all elective ADA and IDA positions.

Dr. Miller brought up the issue of how the New Dentist Subcommittee selects the New Dentist to serve on the IDA Board and the ADA Delegation. She asked if there was a better way of making these selections. Should the final selection be made by the Leadership Committee? Consensus of the group was that the New Dentist Subcommittee, more than any other group, was best positioned to make these recommendations.

Dr. Leighty mentioned previous discussion of a leadership pipeline and suggested that a meeting of committee chairs might provide an opportunity for focused discussion on new leader recruitment. Mr. Bush said that several chairs had expressed an interest in a meeting of all chairs and that the Leadership Committee seemed the logical group for planning such an event.

Dr. Herd also suggested that current and previous AIR participants are also excellent prospects for leadership roles.

There being no additional business, the meeting concluded at 8:50pm.

## **Draft Guidelines and Timeline for IDA and ADA Leadership Positions**

In early January each year the IDA staff will compile a list and brief job description of all upcoming IDA and ADA leadership opportunities for email distribution to all IDA members. The listing will also be posted to the IDA website and published in the January *IDA Update*.

### IDA Positions:

- Vice President
- Speaker
- Vice Speaker
- Treasurer (when term is expiring)
- Editor (when term is expiring)
- Subsidiary Board Openings
- Committee and Subcommittee Openings

### ADA Positions:

- ADA Delegation Openings
- Seventh District Council, Committee, or Commission Accord Openings
- Council, Committee, Commission At-Large Openings
- Seventh District Trustee (when open).

Interested members will be invited to submit applications to the Leadership Committee. Applications will be due by the last day of February each year.

The March IDA Update will include a listing of all candidates and a biography statement of not more than 200 words.

All candidate applications will be presented by the Leadership Committee to the Board of Trustees at its April meeting. The Board will vote on appointments it controls; The Board will pass on any recommendations it by might have to the House on appointments the House controls.

The above guidelines and timeline are subordinate to the IDA Bylaws.

### Other recommendations to candidates:

- Candidates should seek formal nomination from their component society.
- Candidates should offer to address their electing body (Board or House) even if they are unopposed.
- Candidates being selected by the House should address component caucuses, if invited.